

Camp Echo Disability Policy

Camp Echo is committed to making its programs and activities available on a nondiscriminatory basis. The Camp will not discriminate against any individual on the basis of disability, including a child with diabetes, with regard to the full and equal enjoyment of its programs, services and activities. The Camp will make reasonable modifications for children with diabetes, both applicants and those already enrolled, on a case by case basis, to permit them to participate in its programs, services, or activities (“the Sleepaway Program”), unless Camp Echo can demonstrate that making the modifications would fundamentally alter the nature of its programs, services, or activities.

Camp Echo recognizes that children with insulin-dependent diabetes who participate in the Sleepaway Program may require assistance with diabetes management. The management regime for each child with diabetes may be different and therefore one policy cannot dictate the particular protocol for all individuals.

Individualized Assessment and Reasonable Modification

Camp Echo will provide this Policy on its website. When informed that a child with disabilities has applied to a particular session of the Sleepaway Program, Camp Echo will provide the parent/guardian of such child notice of this Policy, and Camp Echo will provide a written copy of this Policy upon request.

Absent extenuating circumstances, within 4 weeks prior to the first day of each Sleepaway Program session, Camp Echo will individually assess the needs of each child with disabilities, including children with diabetes, on a case-by-case basis and work with families to provide reasonable modifications in accordance with this Policy and applicable laws. To this end, Camp Echo will assess the level of assistance or supervision that is necessary to make a reasonable modification and to provide assistance that is appropriate and consistent with each child’s needs. Camp Echo may request additional information or guidance from the child’s healthcare provider or parents/guardians as necessary.

If an agreement cannot be reached for Camp Echo to provide reasonable modifications, Camp Echo will notify the parent/guardian in writing of its final determination. The determination will document which modifications Camp Echo will provide and which modifications it will not provide, demonstrating that the modification not provided would fundamentally alter the nature of its service, program, or activity.

Training

If a child with a disability enrolls in any session or program, Camp Echo will arrange for a qualified healthcare professional to provide training that enables the Sleepaway Program to provide all care required to comply with applicable law to any staff who may be responsible for or may be working directly with a camper with a disability.

The training will include an overview of diabetes, general information on how to recognize signs and symptoms of hypoglycemia and hyperglycemia, how to get help quickly, and diabetic care

practices related to glucose monitoring and regulating glucagon and insulin administration, including by insulin pump.

Responsibilities of Parents and Guardians

Parents/guardians of a child with a disability, including diabetes, will provide Camp Echo promptly after a child's enrollment with information detailing the child's disability, the management thereof, and requests for reasonable modifications of policies, practices or procedures. If a medical disability, including diabetes, is diagnosed after enrollment, the child's parents/guardians will promptly inform the Sleepaway Program and provide Camp Echo with information detailing the child's disability, the management thereof, and requests for reasonable modifications of policies, practices or procedures.

Parents/guardians of a child with diabetes who are seeking reasonable modifications of policies, practices or procedures on the basis of diabetes will provide specific information about the child's diabetes and particular needs related to diabetes care to Camp Echo and will permit the child's personal health care providers to share information with staff and other health care personnel to assure the child's safety and compliance with the child's particularized plan.